



## EMERGENCY MEDICINE CLERKSHIP DIVERSITY SCHOLARSHIP

Sponsored by

Emergency Medicine Residency

at



St. Paul, Minnesota

## Scholarship

Recipients will receive a \$1500 award to assist with travel and housing expenses.

## Scope

Our emergency medicine diversity and inclusion scholarship program is intended to assist under-represented students who have an interest in pursuing emergency medicine as a career.

This externship is an advanced rotation in EM designed for students that plan to apply to emergency medicine for residency training. The goal of this scholarship program is to reduce healthcare disparities and increase the diversity of our residency, hospital and health care community.

## Rotation

During this 4 week advanced rotation, students will have the opportunity to fully immerse themselves in the Regions emergency medicine department educational programs. This advanced rotation includes:

- 12 clinical shifts during which they will work directly with attending physicians
- An EMS ride-along
- Hands on weekly rotating workshops in eye, splinting, toxicology and simulation
- Participation in all weekly didactic activities
- A MSOD shift (Medical Student of the Day) where along with the ROD (resident of the day) they participate in any administrative departmental or hospital meetings, work on a quality initiative and do a short presentation to the ED staff.
- Every advanced student is assigned a faculty mentor with whom they will work 3-4 shifts to enhance familiarity and continuity of educational goals and feedback.
- Every student will be offered a SLOE (Standard Letter of Evaluation).
- A mid-rotation evaluation and end of rotation meeting
- Final examination



## Application

This scholarship is available to fourth year medical students from under-represented backgrounds (racial, ethnic, socioeconomic status, sexual orientation, gender identification) with an intention of matching into an emergency medicine residency program.

Our career track Emergency Medicine clerkship is open to all students of US medical schools. Applications for a clinical rotation are processed through VSAS. Prior to visiting VSAS:

- Contact Kristi Lamb at [Kristi.M.Lamb@HealthPartners.com](mailto:Kristi.M.Lamb@HealthPartners.com) to discuss potential rotation dates and scholarship eligibility.
- Application deadline: March 20<sup>th</sup> (applications submitted after this date will be based on rotation availability)
- Students must have completed rotations in Med, Surg, Peds, OB and emergency medicine prior to the scheduled rotation.
- USMLE Step 1 scores
- Medical School transcript
- Essay describing scholarship eligibility.
- Statement intent for EM rotation.

## Program Contacts

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## Mission

The Emergency Department at Regions Hospital strives to deliver the best patient care for all patients. We recognize that developing a broader understanding of cultural differences is the foundation of providing exceptional patient experience and outcomes to a diverse patient population. Recognizing that health disparities disproportionately cause inferior health outcomes for underserved groups, we actively work to improve care for our marginalized patients and create a diverse team that can understand the unique cultures and experiences that exist in our community. This ongoing effort involves emphasizing culturally competent care, partnering in service with local organizations, and robust didactics to explore diversity and inclusion.

In order to achieve this goal, the Regions Hospital Emergency Medicine Residency has developed a dynamic curriculum which incorporates education on cultural humility, justice, and racism. Our didactic conference feature topics such as health care disparities, implicit bias, human trafficking, health equity and medical ethics. We integrate our residency program into our community by partnering with the Union Gospel Mission, participating in Advocacy Day at the Minnesota State Capitol and touring facilities in St. Paul in order to better understand the resources available to our most vulnerable patient populations.

As part of our commitment to increasing diversity in our department, the next generation of emergency medicine physicians and the EM specialty, we have developed an Emergency Medicine Underrepresented Student Sub-Internship for students interested in pursuing a career in emergency medicine. We encourage all students to apply.